

શ્રમ આયુક્તની કચેરી, ગુજરાત રાજ્ય

બ્લોક નં-03, B, E2, F2 વીંગ,

પહેલો માળ, કર્મચોગી ભવન,

સેક્ટર ૧૦- એ, ગાંધીનગર

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ક્રમાંક:શ્ર.આ.૬/ટે.૩/૨૦૨૬/ ૧૪૨ ૫૮ ૧૬૪

તા: ૦૧/૦૪/૨૦૨૬

પ્રતિ,

(૧) અધિક શ્રમ આયુક્તશ્રી, ગુજરાત રાજ્ય, ગાંધીનગર.

(૨) નાયબ શ્રમ આયુક્તશ્રી, ગાંધીનગર, અમદાવાદ, વડોદરા, સુરત, રાજકોટ

(તાબાની કચેરીઓને પરિપત્રિત કરવા સારૂ)

(૩) કચેરીની સર્વે શાખાઓ, ૧,૨,૩,૪,૫,૬,૭,૮,૯,૧૦,૧૧,૧૨,ખાસ સેલ, બી.ઓ.સી.ડબલ્યુ અને આઈ.ટી.સેલ.

(૪) શાખાની સિલેક્ટ ફાઈલ/ પરિપત્ર ફાઈલ

શ્રમ આયુક્ત

ગુજરાત રાજ્ય, ગાંધીનગર

લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ હેઠળના ખાસ ભથ્થાની જાહેરાત.

લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ હેઠળ સરકારશ્રીએ જે તે વ્યવસાય માટે નિયત કરેલ મૂળ પગારના દર ઉપરાંત જીવન નિર્વાહ આંક ઉપર આધારિત આપવાના ખાસ ભથ્થાના દૈનિક દર હવે તા.૦૧-૦૪-૨૦૨૬ થી તા.૩૦-૦૯-૨૦૨૬ સુધીના સમય માટે નીચે મુજબ રહેશે.

ક્રમ	અનુસૂચિત વ્યવસાય/વ્યવસાય	ખાસ ભથ્થાના દૈનિક દર (રૂ. પૈસા)
૧	૪૬ અનુસૂચિત વ્યવસાય, શીપ બ્રેકીંગ તથા સ્વીપીંગ અને કલીનીંગ કામની વ્યવસાય (વ્યવસાય)	રૂ.૬૦.૫૦/-
૨	છ અનુસૂચિત વ્યવસાય (૧.ઈંટ ઉત્પાદન, ૨.જરી ઉદ્યોગ, ૩.રેડી મેડ ગારમેન્ટ, ૪.મીઠા ઉદ્યોગ, ૫.તમાકુ અને બીડી બનાવવાનો ઉદ્યોગ તથા ૬.કૃષિ વ્યવસાય)	રૂ.૧૪૬.૦૦/-

આમ, અનુ નં ૧ અને ૨ ની સામે દર્શાવેલ વ્યવસાયોમાં ઉપરોક્ત સમયગાળા દરમિયાનના ખાસ ભથ્થાના દૈનિક દર જાહેર કરવામાં આવે છે.

નાયબ શ્રમ આયુક્ત

અને લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮

અન્વયેના સક્ષમ અધિકારી, ગાંધીનગર

Minimum Wages in Gujarat w.e.f 1st Apr-2026 to 30th September 2026

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Automobile repairing Workshop and Garrages	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Bakeries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Bobin Industry	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Cement Prestressed Products Industry	Unskilled	I	452	60.50	512.5	13325
	Semi skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Cotton Gining or cotton Pressing Manucfactory	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Drilling operations & Maintenance of Tube wells	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Electronics & Allied or Incidental Industry	Unskilled	I	452	60.50	512.5	13325
	Semi skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Employment of non-teaching staff in private non- grant-in-aid	Unskilled	I	452	60.50	512.5	13325
	Semi skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Enginerig Establishments (other than) Auto Repair.	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897

Workshop & Garages employing less than 50 Employees in Industrial	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Film Industry including employment in production, distribution	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Fisheries Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Forestry and Timber operation other than those	Unskilled	I	452	60.50	512.5	13325
	Semi skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Hosiery Industry	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Hospitals & Nursing Homes	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Hotel Restaurant & Eating houses	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Jari Industry	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Khandsari Industry	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Municipal Corporation	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Municipality or Nagar Panchayat	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Gram Panchayat	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Manufacturing	Unskilled	I	452	60.50	512.5	13325

Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Oil Mills	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Petrol & Diesal Oil Pumps	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Pharmaceutical Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Plastic Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Pottery Industries	Unskilled	II	452	60.50	512.5	13325
	Semi skilled	II	462	60.50	522.5	13585
	Skilled	II	474	60.50	534.5	13897
Power loom Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Pre-weaving & Textile Processing Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Printing Press	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Private Security Guard Services	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Public Motor Transport	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Pulp & Paper Board Manufacturing	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585

Rice Floor & Dal Mills	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Roofing, Tiles. Mfg.	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Rubber Products Mfg.	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Salt Pan Industries including artificial Rubber Product	Unskilled	I	441	60.50	501.5	13039
	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Shops and establishments	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Soap Manufacturing Industry	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
Stone Breaking & Stone Crushing Industries	Unskilled	I	452	60.50	512.5	13325
	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
	Unskilled	I	441	60.50	501.5	13039
Sugar Industries	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
	Unskilled	I	452	60.50	512.5	13325
Tanning & Leather Mfg.	Semi Skilled	I	462	60.50	522.5	13585
	Skilled	I	474	60.50	534.5	13897
	Unskilled	II	441	60.50	501.5	13039
	Semi skilled	II	452	60.50	512.5	13325
	Skilled	II	462	60.50	522.5	13585
	Unskilled	I	441	60.50	501.5	13039
Tobacco Processing Estt.	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	462	60.50	522.5	13585
	Unskilled	I	441	60.50	501.5	13039
Woolen Carpets, Making of Shawl Weaving Est.	Semi skilled	I	452	60.50	512.5	13325
	Skilled	I	474	60.50	534.5	13897
Explanation of Zones for the purpose of this notification:-						
Zone 1	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;					
Zone-II	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.					