



Government of Karnataka

ಸಂಖ್ಯೆ: ಕಾಇ 411 ಎಲ್ ಡಬ್ಲ್ಯೂಎ 2023

Secretariat of the Government of Karnataka,

Vikas

Soudha, Dr. B.R. Ambedkar

Veedhi, Bangalore, Date: 22.05.2026

Notification

Till now, notifications were issued for 81 scheduled industries under Section 5(1) (a) and 5(1) (b) of the Minimum Wages Act, 1948, fixing/revising separate wage rates. In the year 2022-23, notifications were issued for a total of 34 different scheduled industries, increasing the rates by 5 to 10 percent in addition to the minimum wage prevailing during the said period.

The All India Trade Union Congress (AITUC) Trade Union Union has challenged the said notifications in the Single Judge Bench of the Hon'ble Karnataka High Court in Writ Petition No.: 13103/2023 and other cases. The Hon'ble Court has quashed the said notifications in its judgments dated 26.9.2023, 10.10.2023 and 12.10.2023 and directed that the minimum wages be calculated and fresh notifications be issued following the guidelines given by the Hon'ble Supreme Court in the case of Me|| Re Cos Brett and Co.,.

Challenging the judgments of the Single Judge Bench of the Hon'ble High Court, various administrative bodies filed an appeal before the Division Bench of the Hon'ble High Court. In the said appeal case, the Division Bench of the Hon'ble High Court, in its judgment dated 13-12-2024, quashed the order of the Single Judge and remitted the case to the Single Judge for further hearing.

While the matter was pending before a single judge, the State Government revised the minimum wage rates for 99 occupations and issued a new draft notification on 11.04.2025. In view of the differences in the sector-wise and skill-wise wage rates in various Scheduled Industries and with the intention of ensuring equal minimum wages for all categories of workers, in lieu of issuing separate notifications for Scheduled Industries earlier, on 11.04.2025, in exercise of the powers conferred on the State Government under Sections 3(1)(b) and 5(1)(b) of the Minimum Wages Act, 1948 (Central Act: XI), a uniform draft notification was issued and a period of 2 months was given to submit suggestions/objections.

In view of this development, the court disposed of this case by order dated 16.04.2025 and ruled as follows:

"The petitioners, who have asserted certain cause, want the petitions to be dismissed in the light of the Draft Notification which is issued. The final Notification will have to be issued by the State Government after due process and if there is any cause with such final Notification being issued either in the petitioners or the respondents, they will have to be at liberty to work out their remedies. This, however, cannot be a reason to continue

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the petitions on the board of this Court or make any particular observation, and hence, the petitions are disposed of."

The Hon'ble High Court has directed the State Government to issue the final notification after due process. This due process includes receiving objections, placing them before the Karnataka State Minimum Wage Advisory Board and sending its recommendations to the State Government before issuing the final notification. This judgment of the Single Judge of the High Court has been accepted by all the parties - trade unions, State Government and employers. It has taken final form.

As per the direction of the Hon'ble High Court judgment in Me|| Rusyakos Brett & Co., case, there are no obstacles at this stage to revise the minimum wage rates of workers as per the criteria, the Government has decided to revise the minimum wage in the light of the above-mentioned judgment of the Hon'ble Supreme Court and has received suggestions and objections from employers, industrial heads and trade unions to the Single Notification issued on 11-04-2025. The opinion of the Minimum Wages Advisory Board was sought in relation to the said objections and suggestions, and the Minimum Wages Advisory Board discussed the same on 29.07.2025 and 28.08.2025 and submitted the views expressed in the said meeting to the Government for further action.

ಈ ಮಧ್ಯೆ ಕೇಂದ್ರ ಸರ್ಕಾರವು 6: 21.11.2025 O 3 2019 (Code on Wages, 2019) has been implemented. The relevant part of section 69 of the Wages Code, 2019 is as follows.

69. (1) The Payment of Wages Act, 1936, the Minimum Wages Act, 1948, the Payment of Bonus Act, 1965 and the Equal Remuneration Act, 1976 are hereby repealed.

(2) Notwithstanding such repeal, anything done or any action taken under the enactments so repealed including any notification, nomination, appointment, order or direction made thereunder or any amount of wages provided in any provision of such enactments for any purpose shall be deemed to have been done or taken or provided for such purpose under the corresponding provisions of this Code and shall be in force to the extent they are not contrary to the provisions of this Code till they are repealed under the corresponding provisions of this Code or by the notification to that effect by the Central Government.

(3) Without prejudice to the provisions of sub-section (2), the provisions of section 6 of the General Clauses Act, 1897 shall apply to the repeal of such enactments.

Further, Section 6 of the General Clauses Act, 1897 reads as follows:

"6. Effect of repeal.— Where this Act, or any Central Act or Regulation made after the commencement of this Act, repeals any enactment hitherto made or hereafter to be made, then, unless a different intention appears, the repeal shall not—

(a) revive anything not in force or existing at the time at which the repeal takes effect; or

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(b) affect the previous operation of any enactment so repealed or anything duly done or suffered thereunder; or

(c) affect any right, privilege, obligation or liability acquired, accrued or incurred under any enactment so repealed; or

(d) affect any penalty, forfeiture or punishment incurred in respect of any offence committed against any enactment so repealed; or

(e) affect any investigation, legal proceeding or remedy in respect of any such right, privilege, obligation, liability, penalty, forfeiture or punishment as aforesaid; and any such investigation, legal proceeding or remedy may be instituted, continued or enforced, and any such penalty, forfeiture or punishment may be imposed as if the repealing Act or Regulation had not been passed".

What is clear from these legal provisions is that the steps of the government - issuing the draft notification, receiving objections to it, hearings before the Karnataka State Minimum Wage Advisory Board, etc. - have all been saved and there is no obstacle to publishing the final notification. It is clear that this is the culmination of a process that began only in 2022 and keeping in mind that the final notification will come after two years and taking into account inflation, the need to include variable dearness allowance for these two years has been considered.

objections received from employers, industry to the Single Notification issued on 11-04-2025 have been discussed in the Board and the views received have been Wage Advisory from Heads and Trade Unions considered by the Government, in exercise of the powers The 28.08.2025 Therefore, the conferred on the State Government revised as applicable, minimum under suggestions and Sections 3(1)(b) and 5(1)(b) of the Minimum Wages Act, 1948 (Central Act: XI), dated 29.07.2025, and wage rates have been revised with immediate effect.

Annexure-1

Sl. no.	Name of Scheduled Enterprises
1	Employment in the production and related processes of all carbonated beverages, including soft drinks, mineral water and juices.
2	Employment in areca nut (Suvari) industries
3	Automobile Engineering (including manufacturing, assembling, body building, servicing and repair work)
4	Employment in the bakery industry and baking processes
5	Employment in tobacco processing industries
6	Employment in biscuit manufacturing companies
7	Employment in the manufacture of brass, copper, aluminum, steel, hindalium utensils and other products.

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8	Employment in carpentry and sawmilling establishments,
9	Employment in plywood manufacturing companies,
	Employment in 10 lumber units
11	Employment in cardamom plantations and cardamom plantations
12	Employment in clay pots, ceramics, stoneware and other products manufacturing companies,
	Employment in 13 clubs
14	Employment in confectionery industries.
15	Employment in cotton picking, ginning and related processes,
16	Employment in building and other construction works
17	Domestic work employment in residential homes, including domestic helpers, child care assistants, home nurses,
18	jobs in electronics companies.
19	Jobs in electronics and electroplating industries
20	Employment in an industry not included in the Scheduled List
21	Employment in engineering, fabrication and related industries,
22	Employment in film (cinema/short film) production, distribution, advertising and related work
23	Food processing and packaging of food items (ready-made meals, ready-made beverages and Employment in processes (including spices)
24	Jobs in glass and glass products companies
25	jobs in granite stones and marble industries,
26	Hospitals, maternity homes, nursing homes Employment in clinics and addiction-free centers
	Hostels, Guest Houses, Homestays, Paying Guest Establishments, 27 Service Apartments, Association, Marriage and Community Employment in buildings,
	Hotels/Restaurants including hotels, restaurants, motels, laddalas, dhabas,
28	Employment in canteens, catering and related establishments
29	Ice factory, ice cream and cold storage establishments employment
30	jobs in Khandsari sugar factories
31	Employment in dry cleaning and laundry industries,
32	Employment in industries including alcohol production (distilleries and breweries), bottling and packing,
33	Employment in the manufacture of Ayurvedic, Yoga, Unani, Siddha Homeopathy (AYUSH) and Allopathic medicines (including production, distribution and advertising departments)
34	Mandakki, Avalakki, Churumura, Murumura made from rice, paddy, jowar or other grains and employment in industries that manufacture other products
35	Employment in metal rolling and rerolling [ferrous] industries.
36	Employment in metal rolling and rerolling industries, (non-ferrous
	Employment in 37 light cement plants.

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38	Employment in manufacturing industries for mosaic tiles, all types of floor tiles, and glazed tiles.
	Employment in 39 oil mills
	40 jobs at petrol, diesel oil and LPG pumps,
	41 jobs in plastic, poly plastic, rubber, PVC pipes manufacturing industries
	42 Employment in printing and distribution industries
43	Employment in private finance corporations, chit funds and statutory non-banking financial institutions
	44 Employment in milk storage, processing and distribution industries,
	45 Employment in public transport companies.
46	Employment in paper, pulp paper, cardboard, straw board (sta, board) and newsprint industries,
	47 Employment in rice, grains and pulses milling industries
	48 Employment in rubber products (including foam and coir rubber) industries.
	49 Occupation in professional promotion and sales of medicines, household goods.
50	Employment in security agencies (including all organizations and businesses that employ office staff and security personnel through agencies).
	51 Employment in shops and commercial establishments.
	Schena Byepugalu, Sanshita Byepugalu, Nanitari Fittingoglu, Plano Cemento Ranchi (To (P.C.C.)
52	and Re-inforced Cement Concrete (RCC). Employment in Pipes and Columns Manufacturing Industries
53	Employment in industries producing metal chairs, tables and other furniture
	54 Employment in stone crushing and stone crushing enterprises
	55 jobs in tile manufacturing industries
	56 Employment in sugarcane processing plants
	Employment in 57 Urban Local Bodies and Panchayat Raj Institutions
	Employment in 58 cooperative societies.
59	Employment in gold and silver jewelry manufacturing and crystal and diamond cutting and polishing industries
	60 Employment in Silk Units and Processes Part-1
	61 Employment in Silk Units and Processes Part-2

The minimum wage rates mentioned in Schedule-2 shall be applicable to workers engaged in cleaning toilets, bathrooms, drains and in power generation units in any scheduled industry.

Annexure-2

Cr.No	Name of Scheduled Enterprises
1	Employment in cleaning toilets, bathrooms, and sewers (Scavenging).
2	Employment in power generation plants
	3 Employment in foundries (machine shafts with or without machinery).
	4 Employment in chemical fertilizer, pesticide, and insecticide manufacturing industries

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In the work of cleaning toilets, bathrooms, and sewers (Scavenging) employment						
Nature of Post	Zone-1		Zone-2		Zone-3	
	per day	per month	per day	per month	per day	per month
Workers engaged in cleaning drains, bathrooms, and toilets, and similar tasks, including cleaning only with the help of machines. Safai ಎಲ್ಲಾ ಖಾಸಗಿ	989.00	25714.07	899.09	23376.43	817.36	21251.30
Employment in power generation plants Workers working in thermal power stations						
Nature of Post	per day		per month			
Highly skilled workers 1. Senior Engineer 2. Engineer B. Gang leader 4. Assistant Manager 5. Deputy Matyanazer 6. Manager and other highly skilled positions	1,316.36		34,225.42			
Skilled workers 1. Junior Engineer 2. Senior Technician 3. Electrician 4. ಮೆಕ್ಯಾನಿಕ್ 5. Operations & Maintenance Officer 6. Senior Associate 7. Dever 8. Fitbara/Messyanisho 9. Welker and other skilled positions	1,196.69		31,114.02			
Semi-skilled workers 1. Engineering Operator 2. Technician, 3. Assistant Cook 4. Electrician 5. Junior Engineer 16. Lineman and other semi-skilled positions	1,087.90		28,285.47			
Unskilled workers 11. Attendant 2. Watchman 3. ಹೆಲ್ಪರ್ 14. Housekeeper 5. Security 6. Office Boy and other unskilled jobs	989.00		25,714.07			

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Employment in power generation plants Workers working in hydro, solar and wind power plants		
Highly skilled workers 1. Senior Engineer 2. Engineer 13. Gang Leader 4. Assistant Manager 5. Deputy Manager 6. Manager and other highly skilled positions	1,196.69	31,114.02
Skilled workers 1. Junior Engineer 2. Senior Technician 3. Electrician 4. ಮೇಸ್ತ್ರಿ 5. Operations & Maintenance Officer 6. Senior Anaasia(to 17. Driver 8. Fitter / Mechanic 19. Welder and other skilled positions	1,087.90	28,285.47
Semi-skilled workers 1. Someone who is an engineer 2. Technician, 3. Assistant Cook 4. Electrician 15. Junior Engineer 6. Lineman and other semi-skilled positions	989.00	25,714.07
Unskilled workers 11. Atindara 12. Watchman 3. Helper 14. Housekeeper 5. Security 6. Office Boy and other unskilled jobs	899.09	23,376.43

Employment in foundries (machine shafts with or without machinery) and employment in chemical fertilizer, pesticide, and insecticide manufacturing industries.

Skill wise details	Value-1		Zone-2		Zone-3	
	per day	per month	per day	per month	per day	per month
overkill	1316.36	34225.42	1196.69	31114.02	1087.90	28285.47
crafty	1196.69	31,114.02	1087.90	28285.47	989.00	25,714.07
Semi-skilled	1087.90	28285.47	989.00	25,714.07	899.09	23376.43
unskilled	989.00	25,714.07	899.09	23376.43	817.36	21251.30

Annexure- 3

Newly added scheduled industries

क्र. no.	Name of Scheduled Enterprises
1.	Employment as non-teaching staff working in private schools, colleges and various training centers
2	Jobs in E-Commerce and Courier Service Companies
3	Religious and social institutions: Temples, Maths, Churches, Mosques, Gurudwaras, Basadis, Gudis, Viharas and employment in the offices of all the above institutions including ISKCON, Arya Samaj, Theosophical Society etc.
4	Employment in Public Amusement Parks, Water Theme Parks and other commercial entertainment/leisure venues,
5	Employment in the maintenance of mobile towers, TV cable networks and similar processes.
6	Employment in inland water transport i.e. commercial motor boats, launches, community boats and fishing boats,
7	Employment in aluminum and tin products
8	Employment in cane and bamboo industries
9	Employment in coconut and fiber products industries
10	Jobs in Computer and Cyber/Internet Centers
11	Employment in craft institutions
12	LPG. Employment in the collection and distribution industry,
13	Employment in the processes of drilling and maintaining boreholes
14	Employment in the salt manufacturing process/industries,
15	Employment in M-Sand companies
16	Employment in poultry/poultry farming and animal husbandry processes
17	Employment in doll-making industries
18	Jobs in Readymix Concrete Factories

The power to revise the minimum wage rates under Section 8(1)A or 8(1)B of the Code for the Scheduled Industries mentioned in Schedule-3 in the future shall be subject to the discretion of the Government.

Special Note: The minimum wage rates for the following scheduled industries which have piecework and labour-intensive nature will be revised through the committee method as per the provisions of Section 8(1)A of the Wage Code, 2019.

Cr.No	Name of Scheduled Enterprises
1.	Employment in the beedi making process
2.	Employment in cashew processing industries.
3.	Employment in handloom and power-driven cotton industries
4.	Employment in loading and unloading of goods

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5.	Employment in the manufacture of incense sticks and incense products.
6.	Employment in agriculture and related work
7.	Employment in Forestry and Timbering Industries
8.	ಇಟ್ಟಿಗೆ Employment in manufacturing and (ಇಟ್ಟಿಗೆ) prestressed products manufacturing industries (with)
9.	Employment in silk fabrics (silks) industries,
10.	Employment in fishing, fish processing, fish peeling, shrimp/crab processing and frog leg export industries
11.	Jobs in coffee curing companies
12.	Employment (mason/supervisor) in cinchona, rubber, tea and coffee plantations.
13.	Employment in cinchona, rubber, tea and coffee plantations (non-safe),
14.	Employment in spinning mill industries,
15.	Garments manufacturing. Clothing design (employment in couture and tailoring industries)
16.	Employment in textile dyeing and printing industries
17.	Employment in Khadi and rural industries
18.	Employment in the process of making and removing shamiana, chappara and pendals, as well as flower decoration, furniture assembly, etc.
19.	Employment in micro, small and medium industries

In this notification, Schedule-1 covers the industries already included in the Schedule of the Act and for which the minimum wage is being revised. Schedule-3 covers the industries newly included in the Schedule of the Act for which the wage may be fixed for the first time. The minimum wage for workers engaged in any work in the industries included in Schedule-1 and Schedule-3 has been revised as specified in Schedule-4. The minimum wage rates fixed/revised in Schedule-4 shall be applicable to all the classifications of work mentioned in Schedule-5. The Government shall have the power to add new industries and new posts on the basis of skill to the Schedules.

The following conditions are applicable to the scheduled industries mentioned in Schedule-1, Schedule-2 and Schedule-3 and the employers are responsible for strictly complying with them;

1. Differential Dearness Allowance:-

The calculation of dearness allowance shall be made once a year. It shall be calculated on the first day of April every year on the basis of the average of the Consumer Price Indexes for the twelve (12) months of the previous calendar year. It shall also be calculated on the basis of the amount of increase or decrease in the annual average of the number of Consumer Price Indexes. Dearness allowance shall be paid to all categories of workers at the rate of four (4) paise per day for every point in which the Consumer Price Index exceeds 9469 points.

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Method of calculating dearness allowance:-

a) Those who receive monthly salary:-

Monthly Dearness Allowance = Consumer Price Index (CPI) factors that increase or decrease each year • Dearness Allowance rate x 30 days

In the case of daily wage earners, the monthly wage rates shall be divided by twenty-six (26) days, including the payment of wages for four (4) holidays, and shall be calculated as follows. If the rate obtained after division is a fraction, it shall be rounded to the nearest rupee.

a) Those who receive daily wages:-

Daily Dearness Allowance = Annual increase factors X Dearness Allowance rate x 30 days
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2. Employers shall pay equal wages to women, men, transgender persons and persons with disabilities when they perform the same type and amount of work.
3. Workers belonging to categories not mentioned in the notification shall be paid the wages paid to other categories of workers performing the same type of work.
4. The wages of workers working on piecework for 8 hours shall not be less than the wages of workers doing the same type of work for a day. It should be understood that a day's work means 8 hours of work. If workers are employed for a period of less than 8 hours, the wages shall be calculated on the basis of the daily or monthly wages of that category in accordance with such shorter period.
5. To find the daily wage rates for daily wage employees, the monthly wage rate should be divided by 26 days. If the resulting rate is a fraction, it should be rounded to the nearest rupee.
6. Workers working on weekly holidays or festive holidays fixed by the organization shall be paid twice the normal wage, subject to the Minimum Wage Act and rules.
7. If a worker works more than the stipulated time of the day, he shall be paid double his wages for such additional time worked.
8. In case of any discrepancy in the salary calculation, it will be rounded to the nearest 50 paise.
9. The salaries of employees shall be paid through 23 or directly deposited into the bank account. Employees

Annexure-4

Skill wise details	Zone-1		Zone-2		Zone-3	
	per day	per day per month	per day	per month	per day	per month
overkill	1196.69	31114.02	1087.90	28285.47	989.00	25714.07
crafty	1087.90	28285.47	989.00	25714.07	899.09	23376.43
Semi-skilled	989.00	25714.07	899.09	23376.43	817.35	21251.30
unskilled	899.09	23376.43	817.35	21251.30	743.05	19319.36

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The zones of this notification are divided as follows;

Zone-1: Areas falling under the jurisdiction of Greater Bangalore Authority.

Zone-2: Other Municipal Corporations of the state and all district headquarters.

Zone-3: All other areas except those mentioned in Zone-1 and 2.

v. The employees mentioned in this notification are divided into four categories, the definition of each category is as follows:

i) ಅಕುಶಲ ಕಾರ್ಮಿಕರು (Un-skilled Workers)

Unskilled workers are those who perform manual labor-based tasks that require little personal judgment and no prior experience. Familiarity with the work/occupational environment and physical labor are key factors here.

ii) 2. Semi-Skilled Workers

Semi-skilled workers are workers who perform repetitive tasks of a specific routine with little room for personal judgment. The work of the worker is limited and performed according to the judgment of another person. They perform simple tasks that are performed with the help of machines.

iii) ಕುಶಲ ಕಾರ್ಮಿಕರು (Skilled Workers)

Skilled workers are workers who perform responsible duties subject to their own judgment, decision and discretion. They are workers who have deep and fundamental knowledge about their profession and occupation. They have qualifications, expertise and experience in the said occupation and occupation.

iv) ಅತಿ ಕುಶಲ ಕಾರ್ಮಿಕರು (Highly Skilled Workers)

Highly skilled workers are workers who are efficient and highly capable in performing their duties, are workers who are able to supervise the duties of all workers, including skilled workers, and effectively achieve results, and have specialized knowledge and expertise in the said occupation and profession.

Annexure-5

Classification of work in scheduled industries

Very clever	crafty	Semi-skilled	unskilled
1. Manager 2. Foreman 3. Assistant Foreman 4. Baker Benchman 5. Gaugeman 6 Interior Design Pattern Makers	1. Civil Supervisor 2. Assembling Supervisor 3. Electrician Super 4. Technical Supervisor 5. Supervisor	1. Assistant Fitter 2. Assistant Electrician 3. Assistant Blacksmith 4. Assistant Welker 5. Assistant Carpenter 6. Assistant Turner	1. Gardeners/Gardeners 2. Topalman 3. Porters 4. Markr 5. Pisno Row 6. Jawana 7. Lift operator

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7. Zoria 00Rad Furniture 6 ಹೂಗೂ (Upholstery) ಹೂ 8. Marathi with skin 9. Operators 10. Spinners and turners (turners) 11. Timber debarkers 12. Boiler Operators 13. Piria Aubertino 14. Works Manager 15. ಪ್ರೊಡಕ್ಷನ್ Manager 16. Analyst 17. Senior Chemist 18. Banto InobajoF 19. Swayward, Head Coach/Swimming Coach 20. Literacy wage 21. Production Manager 22. Godzilla climbs the tower 23. Quality Inspector 24. Banta Inobazon ಭಾರ್ಜನ್ 25. Senior Minister Row 26. Senior Fitchera 27. Senior Welker 28. Senior Teen 29. Computer ಪ್ರೊಗ್ರಾಮರ್ 30. Senior Operators 31. Chargehand: Senior ಲೀಡರ್ hand 32. Near Gano Technologist 33. Glass Boyer 34. Junior ಟೆಕ್ನಿಷಿಯನ್ 35. Production Manager 36. Production Engineers 37. ಗ್ಯಾಂಗ್ ಸಾ ಅಪರೇಟರ್ 38. Tile polisher 39. Monument Maker	6. Workshop Supervisor 7. Supervisor (Shift/Works/Technical) 8. Mechanical Supervisor 9. Clinical Supervisor 10. Processing Supervisor 11. ತೋಟಗಾರಿಕಾ Supervisor 12. Production Supervisor 13. Mess Superser 14. Home Delivery Supervisor 15. Security Supervisor 16. Traffic Supervisor 17. Maintenance Supervisor 18. Assistant Supervisor 19. Self-inflicted injury with a gun 20. Civil Supervisor 21. Electronic Supervisor 22. ಮೇಸ್ಟ್ರಿ 23. ಸೆಟ್ ಮೇಸ್ಟ್ರಿ 24. ದರ್ಜಿ ಮೇಸ್ಟ್ರಿ 25. Turner 26. Fittara 27. Mechanic 28. Welker 29. Die polisher 30. ಮೆಲ್ಟರ್ 31. Valuer 32. Mason 33. Trains Turner 34. Finisher 35. Modeler 36. Water 37. ಟ್ರೇಡರ್ 38. Tin Maker 39. Wireman 40. Electrician 41. Avatar 42. Timekeeper 43. Carpenter. 44. Yentalo 45. Blacksmith 46. ಬಾಕ್ ಸ್ಕಿತ್ 47. With Tina Smith 48. ಗೋಲ್ಡ್ ಸ್ಕಿತ್ 49. Bearer 50. Cook 51. The Fitchara 52. Designer 53. Cabinet Fitter 54. ಬಷ್ಪರ್ 55. 6 ಮಿನ ಮಿನ 56. ವೈಂಡರ್ 57. ಮೇಟರ್ 58. Die Maker 59. Draftsman	7. Assistant greaser 8. Assistant Oilman 9. Assistant Painter 10. Saya Menini 11. Assistant Wireman 12. Assistant Mechanic 13. Learner or Apprentice 14. Assistant Tinker 15. Tiro Fetaro 16. Assistant dough mixers 17. Biscuit Makers 18. Tinker Assistant Pressman 19. Cold Rolling Machine operator ಬ್ಯಾಕ್ 20. Cold Rolling Pressureman 21. Rolling, cutting 22. Circle cutter 23. Sharing Machine Operator 24. Rulyandojo Attiro 25. Bidding Machine ಅಪರೇಟರ್ 26. Ashvi@linga 27. Furnace Man 28. Anambinga 29. Rivetinga 30. Fittings and other works 31. ಕಲಾಯಿವಾಲ 32. Ryundo Nairo 33. Wood chipper operators 34. Cross cutter 35. Packer (one who packs a wooden box) Yashango Putti Gayannu Producers 36. 37. Saw Operator Helper 38. Lago Del Paro 39. Adults 40. Assistant carpenters 41. Packers,	8. Off'so Baya 9. What 10. Attendara 11. Mazur 12. Servants 13. Watchman 14. Mess Boy 15. Porter 16. Dalai Lama 17. Messenger 18. Bayingmen 19. ಧೋಬಿ ಅಥವಾ ಅಗಸ 20. Cleaners 21. Watchman. 22. Supplier 23. Journal Mansur 24. Tailor 25. Washers on the trail 26. Bottle dispensers 27. Areca nut grinders 28. Nutcracker 29. Nut fillers/packers 30. Nut pickers/pickers 31. Counting packages of nuts 32. Carrying nuts 33. Sorting nuts / ಸಾರ್ಟಿಂಗ್ 34. Cutting/Mixing 35. General Works Leap Speaker (One per roll) ಮಾತ್ರಗಳಿಗೆ ಹೆಡಿ ಹಾಕುವವ 36. Apprentices 37. Workers) (Manual 38. Auto Mano / Sari Chika Remover 39. Timbera Career 40. General Herr 41. Bundling, packing 42. Request 43. 30s, Taring Wan Circle Saw Halmar
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40. Mobile Crane Operator
41. Machine Operator
42. Khalidero Eddado Pettiro
43. Welker Grade-1
44. Block cutter (machine)
45. Pepero
46. Bis polisher
47. Polishing Machine Operator
48. Senior Operator
49. Head chef
50. C food who do
51. Kitchen Supervisor
52. Commissar (Graduates)
53. Quality Control
54. Production Incharge
55. ಎಲೆಕ್ಟ್ರಿಕಲ್
56. Tininga Afilisaro
57. Field Representatives
58. Consultants
59. Officer in Technics
60. Veterinary Officer
61. Shift Incharge Engineer
62. Tire Inspector
63. Area Sales Manager/Officer
64. Sales Marketing Officer
65. Security Officer
66. Field Officer
67. BhamaFcine
68. Designer
69. Mapmaker
70. Marker and cutter
71. Map and cutter
72. Pressures
73. ಗ್ಯಾಸರ್
74. Gyan Vanto Attendant
75. Head Designers
76. Weaver's Dobby With
77. Weavers (Jecord)

60. Miller
61. Mikker
62. ಪೆಸೆರ್
63. ಸ್ಪಿನ್ಡರ್
64. Bar bender
65. ಬೆಂಡರ್
66. Tenker
67. ಶೇವರ್
68. ಬಂಗ್ಲಾ ಮನ್
69. Burner
70. Tellaro
71. Plumber
72. Mason
73. Tisharus
74. Editora
75. Developer
76. Vishwa Mano
77. Polisher
78. Solarer
79. A tin maker
80. Animber
81. Machineish
82. Sawyer's mortar
83. Apolmasari Mann
84. Vulcanizer
85. Flour mixers
86. Foelmann Graders
87. Soda makers
88. Spinner cum pattern maker
89. Potters
90. Leaf Prater
91. Rolling Machine Operator
92. To Printo Chemical Coater
93. ವೆಂಟರಾ
94. The woman is myano
95. Press operator
96. Chalk polisher
97. Buff polisher
98. Bilato Pingatingo BhanaF No Man
99. Analing of Bhesha Man
100. Rolling Hikkindikka Man
101. Toe Rulinga Madina Operator Back Polisher
102. Cold rolling machine
103. ಗ್ರೈಂಡರ್
104. ಕೆಲಸಗಾರ್ ಕೆಲಸ ಮಾಡುವವರು
105. Carpenters who work on furniture and buildings

42. ಸಹಾಯಕ
The shiners
43. Wooden frames
ಕಟ್ಟುವವರು
44. Assistant to the machine operator
45. Hand Sawyer &
Logger
46. Blindfolded operators
47. Peeling machine Those who remove the piece from the table
48. Veneer Memory Operator Tip Trimmer
49. Slicer
A machine operator
50. 506 ಆಪರೇಟರ್
51. From the dryer Removers
52. sorters
53. Glue mixers,
54. Press Operator,
55. Those who agree to disagree with each other
(ಟ್ರಿಮರ್ ಸ್ಕಾಪ್)
56. Wyatt Boy
57. Plate Load
58. Plate unloader polisher
59. Grazer
60. Press operator
61. Assistant Maulers
62. The younger Messi,
63. Assistant Mason
64. ಬಾಲನಿಯರ್ ಕಾರ್
Center
65. Fur Nose Healer
66. Air Compressors
ಆಟಂಡೆಂಟ್
67. Brick Maker
68. Bala Mila
ಆಟಂಡೆಂಟ್
69. Bangara Attendant

44. Log lifters Log stackers Waste haulers
45. Carrier / Khalasi
46. Bottlers
47. ಹತ್ತಿಯ
Those who lift and clean the loo
48. Weighers
49. Cotton picker
50. Bilover
51. The main one is me.
52. The mind is like a mirror.
53. ಕರೀಂ
54. Cold Room Boy
55. Breathing and mixing
56. Powdering and Mirching
57. General Works
58. ಫೆಲ್ಡರ್
59. Stream Operator Helper
60. Gyan is my flower.
61. Assistant Gas Polisher
62. Those who transport coal and ash in the furnace section
63. Labeler
64. Spiralizers
65. 6th Alaryano
66. ರಿಮೂವಿಂಗ್ ಬ್ಯಾಸ್
Soft ginning
67. Firewood Greenger
68. Fillara well
69. Cane feeder
70. Marking Helper
71. ಸ್ಟ್ರಿಪರ್
72. Distribution of the lobar
73. Assistant Ventura
74. Assistance Sikshanara
75. Bottler
76. Film and Swelling
77. (Yara)
78. ಮೆಷಿನ್ ಹೆಲ್ಪರ್ /
79. Balinga

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78. Other Fancy Weavers	106. Polishers (Polish 70. Upholstery workers 71. (Upholstery) Assistant Punisher (2)	Jest ner operator	80. Greaser Man
79. Secretary	107. Machine Table Maintenance and Mechanics	72. Cup Saucer: Pate Maker	81. Distiller
80. Jewellery	108. Saw sharpeners	73. Dikchino Spancharo	82. RandomMano
81. Tentenor	109. Circular Operators	74. // ಶ್ರೀನಂ Transer Picture	83. Bundling Worker
82. Jewelry designer	110. Listen	ಅನಿ ಕೆಟರಾ	84. Mill worker and shattig kattira
83. Jewelry Repair	111. Assemblers	75. Pharaoh's attendant	85. ಕೃಷ್ಣರಾ
84. Those who do	112. Carpenters 2nd Class	76. Furnace Bang Loader / Anode Handle Joiner Laboratory Attendant	86. Mixing Man/Mixer
85. Designer/Printers	113. Salmon		87. Tiles carrier
86. Chemical mixers	114. Lathe Operator		88. Caretaker
	115. Bauer operator		89. Labor decorticator
87. Those who cook yarn in chemicals	116. Ratebara		90. For Exceller
88. Ph (5)	117. Band Saw and Re - Sa operator	77. Sorter / Selector	91. Pump Helper
89. Security Officer	118. Saw sharpener	78. Pub Mill Attendant, Press Operator/ Press Man/ Machine Operator	92. Plastic Carriers
90. Inspectors	119. Packing operator ಕೆಟರಾ ಸಾ		93. Assistant Binder
91. Worm Tester	120. ಕೃಷ್ಣ ಕಟೆಂಗ್ ಮೆಷಿನ್ operator	79. ಕಿಲ್ವ ಯೋಡರ್	94. Suppliers
92. Matrons	121. Senior Master	80. Lab Assistant,	95. Sector Mansoor
93. Bio-chemist	122. Artisan	81. Auxiliary Paint ಮಿಕ್ಕರಾ	96. Boyar Mazur
94. Micro-biology ಸ್ವ	123. Furnace Operator	82. Assistant Mechanic,	97. Porter
95. Physicist	124. Kharomano 125. Electrical wireman	83. Auxiliary Enumerations,	98. Loader and stacker
96. Medical and Psychiatric Social Workers	126. Process Operator	84. Assistant Processor,	
97. Rhinoceros Assistant	127. ಬಾಯ್ಲರ್ ಆಟೆಂಡೆಂಟ್ / ಅಪರೇಟರ್	85. Sarutayata Ramina Scrip packing operator,	99. news carrier
98. Tutiro	128. Process / Lab Chemist 86. Tecidiano	87. Junior Technician,	100. Head Load Worker
99. Kim (6* Nursing ಎಸ್ಸಿ)	129. Tecdiano	88, junior or not Wisar,	101. Wages in fiber dyeing works and fiber rubber mills
100. Lab Technician	130. Pants apparatus	89, Swara Asiscento,	
101. Esnaru Teshwapriyana	131. Production Assistant	90. Auxiliary Process Chemist	102. Workers who transport goods
102 Radiographer	132. Bayara Fittira	91. Assistant Confectioner	
103. Theater ಮೆಕ್ಯಾನಿಕ್	133. Powder mixer	92. Coil cutter	103. Number markers
104. Sampoundara (Calif.)	134. Bartender	93. Number Makers	
105. Pharmacist	135. Assistant Cook		104. Workers shredding rubber
106. ಫಿಸಿಯೋಥೆರಪಿ Technician	136. Whole dosa, chapati the doer		105. Delivery worker
107. (Titian)	137. Confectioner		106. ಡೀರ್ ಆಟೆಂಡೆಂಟ್ಸ್ and Cleaners in the Tire Trading Department
108. Speech Therapy ಥೆ	138. Yantra Shutala (Messianisha)		
109 Registered Nurses: Persons who have served in the position of nurse for at least 5 years,	139 Rolling Ball Massey, / Welding Mestri,		107. Bicycle fitter ದಿವೈದರ್
110 ರೆಜಿಸ್ಟರ್ಡ್ ನರ್ಸ್	140. Boiler Manager (Boiler, 94. man) The finishing man		108. Washing, drying and 'folding' clothes in laundries ಕಾರ್ಮಿಕರು
111. Anno Metrist	141. Valveman		
112. Ayuvāf Disha ಕಾಂಪೌಂಡರ್	142. Engine Driver		109. Warehouse Godowns and Store Rooms
113. ಮಿಡ್ ವೈಫ್	143. Opener Man		
114. ಡಿಪಾರ್ಟ್ ಮೆಂಟ್ ನರ್ಸ್	144. ಕಬ್ಬು ಕಡಿಯುವವ		
115 Cheap Operator	145. Driller (Diller)		
	146. Mortar, bricklayer (1st grade), carpenter (1st tailor)		
	147. Tinsmith		
	148. cast		

116. Head Operator	149. Painter (@ntira),	102. Gardener,	Those who measure and weigh in the
117. Editing is a breeze.			
118. ಬೆಂಚ್ ಎಲೆಕ್ಟ್ರಿಷಿಯನ್	150. 6 (1)	103. Kitchen helpers	
119. Project Director	151. 66 (1)	104. Ji	110. Storerooms Workers Engage in Grinding ಸರ್ವಿಸ್
120. I want to go to the beach. ಽ	152. The machine boy for the air,	105. Supervisor (bibi),	111. Those who sew rags
121. Marketing Officer	153 A person who welds with gas or electricity,	106. Hammer worker,	
122. Field Officer	154 Gauge repairer	107. ಬಿಟ್ಟು ಬಾಳಕೆ,	
123. Engineer		108. Bamboo fence Checkmaker	112. General Works
124. Cold storage	155. Laboratory Assistant		
125. ಸ್ವಚ್ಛ		109. Carpenter's assistant,	113. Bell Brusher Attendant
126. Designers	156. Crane driver	110. Group worker (Grangman),	114. Work Group Attendant
127. Map makers	157. Stone crusher	111.906	115. Mentara Attendara
128. Hardware/Software Mechanic	158 times hammered	112. Jumper Man	116. Spinning Taper Spitcher
129. Veterinarian	159. The one who explodes		117.Bo. Room Attendant
130. Hub Incharge	160. Stonemason (Scone) ಕುಪ್ಪೆ	113. Bricklayer	118. Adi FOG attends.
131. Asinanto Manager	161. Floor polisher	114. The one who heats the stone	119. Oroad
132. Training Specialist	162. Yadiyupava with bread (Witter)	115. Limestone burner	120. Doping Boys
133. Team Leader Shift Incharge	163. ಪಂಪ್ ಚಾಲಕ	116. Mortar and Bricklayer (2nd Grade)	121. Renkato Shariara
134. IT Manager	164. Stone polisher	117. Fitter (2nd grade),	122. Mixing Attendaro
135. Accounts Manager	165. A person who bends a rod	118. Mechanic (2nd grade)	123. Spinning Jobber
136. Business Development Head	166. A person who beats a drum in a drum (son richitment bilcher),	119. Electrician (wiremen/ clerk grade),	124. ಡ್ರಾಫ್ಟ್
137. Senior Programmer	167. 1st class gumas	120. Stone Wadder,	125. Mixing Mazur
138. Research Assistants	168. Shovel and Strapper	121. Diesel Compressor Operator,	125. Chitchara Valara
139. Manager	169. Diploma Technician	122. Firemen in Brick ಮಾಂಟ್ರಿ,	127. Maintenance Helmer
140. Personal Officer Marketing Manager	170. Radio and TV. Machinist/Assembler Operator (ITI, Diploma qualified)	123. Holders of a gardener training certificate,	128. Binding worker
141. HR Manager	171. Punch Operator	124. Hot water ಬಾಥ್	129. Waste Pickers
142. Ravinoo Controller/Collection Manager	172. Camera Men 173. H. Wiremen	125. Artistic Gardener	130. Helmer Co. Winder
143. C.A.R.A.T. / S.A.M.E.R.O.R.T. Manager	174. Impregnation Plant Operator		131. Stone breakers
144. Collection Center Manager	175. Eshnavum (No Vento Operator)	126. Gwaiara,	132. Sand cleaning
145. Operational Manager	176. Coilmen	127. Pataris,	133. Those who do
146. Hub Center Manager	177. In the house of the deceased	128. Tilo Lowara (Ganna Mosaic Tiles) ಇ	134. Pipe manufacturer
And posts	178. Printing operator	129. Mace Man	135. Cement woodworker
Equivalent	179. Painting Operator/Press Operator Buffers	130. Tracer (Certificate Holder)	135. Na Branga Metal Gravel Crushers Laborers
	180. Leaf Plating Mechanic	131. Storekeeper,	137. distributor
	181. Tool Mechanic	132. Assistant Assembler,	138. Clothes hanger
	182. Laboratory Analyst	133. Tina Fitchero,	139. Trimmer
	183. Suyasa Bhadraramano	134. Assistant Dry Fitter,	140. Restaurant workers
	184. Electrical Wireman	135. Assistance facility,	
	185. Carpenters 2nd Class		
	186. Puel Mann		
	187. Lab Assistant Chemist		
	188. Streamer Operator		

189. Generator Operator	136. ಅಸಿಸ್ಟೆಂಟ್ ಡಿಸ್ಮನ್, 137. Assistant Desman,	148. Conveyor and scanner ಬೆಲ್ಟ್ ಕ್ಲೀನರ್
190. Mix Room Operator	138. Coil Winder,	149. Snub polisher
191. Freezer Operator	139. Assistant Cabinet ಫಿಟ್ಟರ್,	150. ಸ್ನುಬ್ ಕಟ್ಟರ್
192. Processing Operator	140. Transformer	151. Snub Poser & Remover
193. Senior Operator	Winder Decorator,	152. Tile remover
194. Street Maker	141. ಮೌಲ್ಮರ್ (ಗ್ರೇಡ್-2)	153. T.Lo Bhusara, Trimmer & Polisher
195. Khoa Maker	142. Paper Cutting	385. Assistant Spoon Cutter
196. Purchaser	Sapping (Hand Operator)	154. ಬಾಕಿಡಾರರು
197. Metal Plowman/	143. Shayna Fitchero	155. Vehicle Cleaners
198. Shell Moulker	144. Assistant	156. Miscellaneous
199. 6// ಪೈಪ್ ಅಪರೇಟರ್ Operator Co., Ltd.	ಟೆಕ್ನಿಷಿಯನ್,	ಟ್ರಾನ್ಸ್‌ಫಾರ್ಮರ್
200. Chemical mixer	145. Aligner	157. Singh Helmers
201. ಸ್ಪೀನ್ ಮೇಕರ್	146. How (Vvetinga Assistance,	158. ಮಿಕ್ಸ್ ಸ್ಪರ್
202. Furnace Mason	147. Platinga ಕೋ adinator.	159. Mr. Yañio
203. Pattern Maker	148. Plating Man,	160. Weeding
204. Core Makelele	149. Assistant Machine Operator,	161. Leaf picking
205. Mold or win?	150. Asin Santo Fettaro	162. Land, Atindaro
206. Grinding Machine Operator	151. , Donom, fitting, mounting	163. ಡಾರ್ಕ್ ರೂಂ ಅಟೆಂಡರ್
207. Paper and printer	152. Adults Semi Skilled	164. Table Maid
208. Diesel Mechanic	153. Assistant Turner,	165. Ward supplier
209. Can Operator	154. Assistant Machinist	166. cheed Shiro
210. Buffer Operator	155. Assistant Wireman,	167. Cabin boy
211. Mouth Boyer	156. Assistant Carpenter,	168. Vehicle Sand Boy
212. Grass polisher	157. Assistant Blacksmith,	169. Light Boy
213. Mau ಫ್ಲೈ ಮೇಕರ್	158. Assistant Gondar,	170. Camera Helper
214. Stone dresser	159. Assistant Driller,	171. Editing is not easy.
215. Ranger Operator	160. Brother,	172. Printing is a good idea.
216. Operator Welker / 1-2	161. Assistant Chemist	173. Cleaner attached to lorries
217. Co-operator	162. O. Iniero	174. Hammerman
218. Warden	Technician, Store ಅಸಿಸ್ಟೆಂಟ್	175. Assist atif vano (ಅಲ್ ಟ್ರೇಡ್)
219. ಮೇಟ್ರಿನ್	163. Auxiliary Process ಕೆಮಿಸ್ಟ್	176. Vairo Mana (The Endless Hour)
220. The cook	164. Ten Operator,	177. Cemetery guard
221. Barman	165. Production	178. Office and garden cleaner
222. Electrician	Assimilation,	179. Cleaning and cutting vegetable/non-vegetarian ingredients,
223. Kim ಮ್ಯಾನ್	166. Salesman	Cleaning, grinding, and cooking pulses
224. ಕ್ರೇನ್ ಕಾಂಟ್ರಾಕ್ಟರ್	167. ಸಾರ್ಟರ್	cleaning up
225. Machine driver	168. Stone cutter	180. Washing clothes,
226. Setting Man	169. Copene,	
227. Bauer Inpans	170. ಪೈಂಟರ್	
228. Welker (welder)	171. Oilman	
229. Prasnango / Isti, doer,		
230. Marker		
231. Messina Vyavado		
232. Pharmacy ಪಿ		
233. ಕೆಮಿಸ್ಟ್		
234. Boiling Founding and Cutting		
235. 2 doers ರು		
236. Rice roasters		
237. Vuri and Vavaru		
238. Metal captor		
239. Are you a ruler in the field?		

240. Yeongwan ನಾ	172. ವಿಂಗ್ಲರ್	Washing
241. While grazing	173. Timshara	dishes, taking care of the
242. Velmer's Come Gas ಕಟ್ಟರ್	174. Assembler	house, cleaning the house.
243. Laboratory Inn ಬಾರ್	175. Nickel or other ಪ್ಯಾಂಟರ್	181. Unaira Battery Baya
244. Irongas cutter	176. ಗ್ಯಾಸ್ ಕಟ್ಟರ್	182. ರೀಲರ್
245. Roller Electrician	177. Operator	183. Silk Waysta Greeners
246. Casting Man Sheet Cutter	178. Van operator	184. Silk Packers
247. Cutting Machine Operator	179. Is it good to be virtuous?	185. Workers in Khara Neori liquor plantations
248. Fitchero Sham Shatsato	180. ಗ್ಯಾಸ್ ಕಟ್ಟಡ the doer	186. ಕಟ್ಟಿಗೆಯನ್ನು Those who carry it on the head
249. Press mechanic	181. Sample Checker	187. ಬೌಂಡರಿ ಕ್ರಿಯರಿಂಗ್ The workers of Methu Khera Prati Tirthana,
250. Mosaic Presmer	182. Saptar	188. Quality workers (pito making workers)
251. Flumber [Mechanic	183. ಕೃಷರ್	189. Workers who build roads (except those who break rocks),
252. Operator ejector driver	184. Machine Operator	190. Field Assistant (Field ಅಸಿಸ್ಟೆಂಟ್),
253. Yes? My Qaro Smilla Categories	185. Erman	191. Field operator
254. Bill Collector	186. ಗ್ಯಾಸ್ ಎಡ್ಸ್ ಗ್ರೌಂಡರ್	192. ಎಲಿಫೆಂಟ್ ಕಾವಡಿ,
255. While the trumpet was playing	187. ಗ್ಯಾಸ್ ಫ್ಯಾಕ್ಟರ್	193. ಮೇಟಿ
256. Ranchitoro	188. Livermen	194. Banderas & Packers
257. Binder	189. Bone Article ಸಾರ್ವರ್	195. Ride Assistant
258. Monocoaster	190. OF ರಾ	196. Assessment of each / entire school F/ ಪ್ಯಾಂಟರ್
259. T. ಕ್ಸ Kaser	191. Press Leverman	197. Cattle cleaners
260. Buck Maker	192. Junior Operator,	198 Those who provide fodder to cattle/other animals and birds have equal rights to the ponds.
261. Draft readers	193. Assistance Operator,	
262. Cylinder Man	194. Proking Supervisor	
263. Process Engraver	195. Assistant Electrician,	
264. Trade Press Plot Man	196. Assistant Score ಕೀಪರ್,	
265. CEF ಸಹಾಯಕ	197. Trainee Operator	
266. AutiF ಟಿ	198. 8Lchara Bharo Monument Maker	
267. Are you off-line?	199. Stone Carrier Assistant Warden	
268. Senior Binder	200. Room boy: (room boy)	
269. ಸೀನಿಯರ್ 1.. ಪಿ operator	201., 6: Maduvu: ಟೀ	
270. Pigni Visitor /Bill Collector	202. Distribution Supplier Bearer:	
271. Tishni Teana	203. Meteor	
272. Rewinding operator	204. ಬಟ್ಟರ್	
273. Pulse Milk Operator	205. Mill or grinder	
274. ಸ್ಕ್ವೇರ್ ನಿಯಂತ್ರಕ ಪ್ಯಾಂಟರ್ Man) (	206. Parcel boy	
275. Mechanic-cum ಆಪರೇಟರ್	207. Elevator Attendant	
276. Will you join me?	208. Ice cream makers	
277. Ex-Tuition Workers	209. Assistant Operator ಏಸ್ ಲಿಪ್ಪರ್	
278..Bayer Seeto		
279. Machine Operators, including foam section		
280. Vulcanizers		
281. So far		
282. Buffers and Solvents Section ಹಾಗೂ ಟ್ರಾ ರಿಟ್ರೇಡಿಂಗ್		
283. ಸ್ಕೆಲರ್ ರಿಕ್ವಾ ಟ್ರಾ Farming workers		

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284. Marketing Executive	210. Salesman
285. Sala Etsirutibo	211. ಫೀಲ್ಡ್ ವರ್ಕ್ಸ್ ನ್
286. Medical Sales Representative	212. Sulfur Man
287. Technical Representatives	213. Sulfuration Man
288. Security Inspector	214. The old man is sick.
289. Has weapons.	ಕಟ್ಟಿಂಗ್
ಸಹಾಯಕ	215. Assistant Mechanic
290. Intelligence and Firefighting	216. Colleague
291. it is not	217. Ng ಲ ಕುಂಬುವವ
ಕಾಂಪೌಂಡರ್	(well filara)
292. Photo Artist	218. Do you play with a panto?
Photographer	219. Intira Bhruti Singha
293. Watch / Radio / TV Optical Mechanic / Repairer	220. Dear
294. A skilled worker who assembles and installs elevators	221. Dry Cleaner
295. Technician/Mechanic	222. Strong or weak,
ಇನ್ ಸ್ಟ್ರುಮೆಂಟ್ ಶಾಪ್	223. Bottle carrier
296. Carpenter (Furniture Show)	224. Boating worker
297. Polisher (furniture shop)	225. Packing Worker
298. Nayana (as a mother)	226. Assistance BhamaFcine
ನಾಯಕ	227. Store Incharge,
299. Hairdresser (hairdressing salon)	228.
300. Air Condition Pants	Assistant Electrician
ಅಪರೇಟರ್	229. Rice polisher
301. Umbrella Suitcase Maker	230. Paddy cleaner
302. Cone winder	231. Roman
303. ಕ್ಲೆಂಡಿಂಗ್ ಫಿಟ್ಟರ್	232. Assistant Casting Man
304. Carding Fitter	233. Tillato Meno
305. Preparatory Fitter	234. Crane operator
306. Fitter blow room	235. Pressureman
307. Spinning Fitbera	236. Hookman
308. Fitkara Ringa Pravara	237. D.G. Set Operator
309. ಸ್ಪಿಂಡರ್ ಗ್ಯಾಂಗ್‌ವರ್ಕ್	238. Mosaic / Tiles
310. Khatyabi (Tino	Makers
311. Painter / Designer	239. Patrol Gunman Firo
Sawyer / Polisher	240. Mauler Compound
312. Sheet metal cutters and mark makers	Covering,
313. Ara manufacturing / Body //	241. Weaver and Binder
ಮೇಕರ್ಸ್ 30/Chair table/	242. Fasalar
Other furniture manufacturers	243. Mishara
014. Tailor [1st Grade)	244. the peak,
315. Driver	245. Pipe manufacturers
316. Cutting machine driver	246. ರೂಲಿಂಗ್ ಫೀಡರ್
317. Examiners	247. Tintaro is a troublemaker.
318. Gurutu Madi Shaktarasaavava	248. Examiners
319. Charaka Reelers	249. Perforator
320. ಟ್ರೆಸರ್	250. Cutters:
321. Gill Roving Tenters	Sewer:
322. Ring Phone Boys	251 printers
323. RyandanoF	252. Sewing machine operator

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324. Doublers	253. ಕುಶಲ ಕೆಲಸಗಾರಿಕೆ ಸಹಾಯಕ
325. ಗಾಸು ಪಿನ್ನರಿಸ್	254. Rutaya Auto Seto Printer
326. As a wound	
327. Spinning Boys	255. Senior Packer
328. Jimbo Sinnenno	256. Rayata DTP Operator
329. 89 32FF	
330. ಸಿನ್ಸರ್	
331. ಮಿನ್ಸರ್	257. Roller Man
332. MelaN in Rantyam	258. Conductor
333. ದೈಯರ್	259. ಭಾರತೀಯ
334. Philo in her	260. Technical Assistants
335. Vishwanath	
336. Warp	261. Rubber shoe manufacturers,
337. T. Singh Assistant	262. Workcap Attendants
338. ಹೆಸ್ಟಿಂಗ್ ಬಾರ್ನರ್	263. Workers in vulcanizing presses
339. Designer	264. Molding Press Operators
340. Knotters or Peasers	265. Workers who trim and assemble slippers
341. Lace Eupatorus	266. Tire and tube manufacturing workers,
342. Payne Carpet Weavers	267. Cutting Press Workshop
343. ಮೆನಿಸರ್	268. Latisha, Pacha Division Fabricators
344. Printing machine	269. Operators doing heat sealing in polythene packing at T-to-T honey farming in Smitha
345. Front Calendar Man	
346. Development Man	270. Workers who weigh chemicals in laboratory schools
347. Editing Man	
348. Contrast Pallu Preparers and Dyers	271. Those who sew tires in the trading department,
349. Senior Fitnero	272. Other semi-skilled work
350. Bauer attendant	273. Workers who give the final shape to products.
351. Engine driver	274. Armed Security Guard
352. Mechanical Foreman	275. Headguard (male/female)
353. T.M. Keeper	
354. A tile moulder	276. ಸೆಕ್ಯೂರಿಟಿ ಸರ್ವೆಂಟ್
355. Wheel Turner	277. Bill Collector
356. Those who pluck 10 bhagini/palm/coconut trees in a day	278. Bill Clerk
357. 30 in a day Those who lower the tree with the help of helpers to jump	279. ಬುಕ್ಕಿಂಗ್ ಕ್ಲರ್ಕ್
358. ಬಿಲ್ ಕಲೆಕ್ಟರ್	
359. 66 ಕ್ಲರ್ಕ್	
360. Those who weld jewelry	
361. Silversmiths	
362. Those who polish together	
363. ರೆ. ಕಟಿಂಗ್	
364. Cutting and polishing work	
365.0 Maintenance	
366. Cardin/Yaringo	Joan
367. Those who dye clothes	
368. Rotor Operator	

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359. Roll cover rust

370. Graduate Assistant

371. Graduate Typists

372. Assistance Operator

373. I am a general operator.

374. Checking operator

375. Publicity in Charge

376. Sound Recordist

377. Settinglaster

378. Cameraman

379. Camera incharge

380. Lab (Tary

Electrician

381. Innoteshwaro in Beesham

382. ಅರ್ಜಿ ಸಹಾಯಕ - ಎ (ಅಲ್

ಟ್ರೇನಿಂಗ್)

383. Horticultural Assistant

384. Pump repairer

385, those who transport
logs by river

386. Stone breakers |

387. Mammoths

388. Ijento/Gallu

389. Wireless operator

390. Drivers Co. Operators

391. ಯುಜಿಡಿ

392. JCB Compact Machine

393. ಪುನರ್ಮಾನ್ಯತೆ

394. Those who carve
stone/wooden idols

395. Assistant Hardware/Software

Mechanic

396. The engineer is a

397. Artisan

398, Guest Relations Assistant

399. Sales Representative

400. Veterinary Assistant

401. Boatman (Lasker)

402. Boat driver

403. Fishing boat/boat, crew

members

404. Priests

405. P ಉಪಯುಕ್ತ

405. Ambulance Drivers

407. Junior Programmer

408. Ashontinta

409. Tyauuaro

410. Project Officer

411. Data is a medium.

412. Computer Operator

413. Judge Nto Rshetiro

414. Receptionist, (receptionists)

415. Stenographer

416. Senior clerk

417. Heavy Vehicle Driver

418. ಟ್ರಾಕ್ಟರ್ ಚಾಲಕರು

280. Fingernail

ಸೀಸೆ ಹೆಸೆ

281 Assistant Photo

Exactly

282. This is an assistant.

283. Gross supplier

284. Stove repairman

285. Bentiro

286. Foot Juice or

All the melody is in me.

ಶಾಫೆ

287. Carding Assessment

288. Preparatory Assistant

ವಿಟುರ

289. Yarn conditioner

290, Carding Workshop

291, Synthessa TentinaF

292. It's a pity.

293. Cider

294. Reesak Weavers

295. Assistant Pfeiffers

296. A. ದಿವ್ಯಾಂಗ

297, Bettinga Filiponog

298. Assistant Bender

299. Engine Satic

Driver

300 Blaster Blacksmith

301. Tailor [2nd tailor]

302. Khaza Mission Driver

303. Late cycle mission driver

[Over Locker)

304. Ironer

305. Measurer

306. O6 ese tailor

307. Pararan Winder,

308. Varva Assistants,

309. Card Puncture

310. Card lasers

311. Back scissors

312. Cloth inspectors,

313. Hand and Mission Polker

314. The Lord is the one who

315. Hand Sewer

316. Schmitcher Marker

317. Bander

318. Hand ironing

ಮಾನ್

419. Multi-axle and solid vehicle drivers, earth movers drivers, crane-mounted vehicle drivers	319. Mission Man. Assistants, 320. Saiping Mission ಮೈನ್,
420. Drivers of road rollers and road construction vehicles	321. Winch Man, 322. Kiman, 323, Sintara Mitana Mann
421. Car driver	324. "Region,
422. Jeep Wrangler	325. Beaching Man,
423. Assistant Manager	326. 5 1 ಕೃಷಿ ಕಾರ್ಯದರ್ಶಿ
424. Assistant Manager Personnel	ಮಡಿನಮ್ಮಾನ್
425. Assistant Engineer and equivalent posts	327. Cobber 328. Waterman 329. Die Operator 330. Khyan or Milo? 331. Attendant in the room 332. Play in terms of D 333. Tile receiver 334. Plunger Car Operator 335. Mold operator 336. Ridge Tail Operator 337. TF ರ್ 338. May 339. Firewood Streeter 340. Ji ಟ್ಟರ್ 341, Assistant Silk Worker 342. ಸೆಲ್ಯರ್ 343. Fillara on the path, 344. Suppliers 345. Depot workers 346. Checking and Cutting ಸ್ಕಾಫ್ 347. ಪ್ರಿಂಟಿಂಗ್ ಸಹಾಯಕ 348. Those who spin yarn, 349. Spinners 350. Batteryman 351. Tape Man 352. Separating mixed breed nests. 353. Gender Classification Executive 354. 5.15 5. ಮುಖ್ಯ 355. Work related to egg laying 356. Pair separation

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		357. Egg, chemical for cleaning paper 358. Nurse 359. Disinfecting a room. 360. Chemical feeding and rearing of chopping worms, shaping of the worm (casting) 361. Raising and storing worms in a sack tray (chandrika) Emptying a basket with nests in the market. 362. After the auction: Re-loading into a basket and carrying it to the weighing machine 363. Weighing/emptying and filling of pits. Similar work as above. Digging/digging. 364. The act of plowing. 365. The act of mounting, cutting the  root of the crop (prone cutting), and making the beds of seedlings. 366. Building and laying of embankments. Watering/distribution. Other works. 367. Female word 368. Ancillary Nurse. 369. Pharmacy  370. Essay. Assessment 371. ECG Assistance 372. Representative 373. Assistant is a nuisance.	
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		374.Saunto Asinnam,to 375. Printing Assistance 376.Pantinga Asincanto 377 Assistant Electrician 378. B.Ami ಒಡಿ 379.Bhooman 380.Editing is great 381. Ascensanto Prinera 382. Developing Assistant 383. ಅರ್ಜಿ ಸೂಚನೆ -ಬಿ 384. Aati Fitkara 385. Tax collectors 386. Assistant Librarian, 387. Balwadi workers, 388. Waldman (water supply) 389. Makeup Assistant 390. Taking care of children 391, Stripping Machine 392. Bombs, sticks and Workers involved in painting the reed 393. Workers involved in burning charcoal 394. The Truth of Dago Ropes workers 395. Those ಒಬ್ಬವನರು who lower again, 396. Workers related to chisel numbering 397. Ramessoni concerned workers 398. The helpers of the elephant 399. Planters Sowing/planting seeds in plantations 400. ಕೆರೆ ಬೆಂಕಿ 401. Wildlife Forest Treasure hunting and guarding 402. Messenger 403. Those who polish idols 404. Painters 405. Assistant Salesman 406, Hatchery Assistant 407. Parcel Manager 408. Fila Ascensanto	
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		409. Those who prepare Prasad 410. Operating scan 411. Warehouse ಎಸ್ಕೂಟರ್‌ವಾ Associates 412. Pipi 413. ಸ್ಕಾ Tingga 414. Supervisor (Cool Rulia, Viro Rano ಸಾರ್ವಿಂಗ್ 415. Selker incharge 416. Collection Executive 417. Non Docs In ಬಾಬರ್ 418. Sorting Supervisor 419. One Transit Cargo 420. ಬುಕಿಂಗ್ ಕ್ಲರ್ಕ್ 421. Junior clerk 422. T. Sinha 423. Telephone operator 424. Tam Tam, Tribor Vehicle Drivers and equivalent posts	
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By order of and in the name of the
Governor of Karnataka

5. Tulaci or

(ಎಸ್ ತುಳಸಿ)

Under Secretary to Government, Labour

Department, (Receipt &
Coordination)

The

Compiler, Karnataka Gazette, Bangalore is requested to publish this notification in the E-Gazette.

1. Chief Secretary to the Government, Vidhana Soudha, Bangalore.
2. Additional Chief Secretary to the Government and Development Commissioner, Vidhana Soudha, Bangalore.
3. All Additional Chief Secretaries/Principal Secretaries/Secretaries to the Government Vidhana Soudha, Vikas Soudha, Multi-storey Building Bangalore.
4. Chairman, Karnataka Minimum Wage Advisory Board, Bangalore
5. Labour Commissioner, Karmika Bhavan, Bannerghatta Road, Bangalore-29.
6. To the Deputy Commissioners of all the districts of the state (through the Labour Commissioner).
7. Chief Executive Officers (Labour) of all Zilla Panchayats in the state.

ಅಯುಕ್ತರ ಮೂಲಕ

8. Director, Information and Publicity Department, Warta Bhavan, Infantry Road, Bangalore
9. To the Labour Officers of all districts (through the Labour Commissioners)
10. Branch blood file/additional copy.

Copies:

1. Private Secretary to Hon'ble Minister of Labour, Vidhan Saudha, Bangalore
2. The Secretary to the Government, Labour Department, Vikas Soudha, Bangalore,
3. Personal Assistant to the Joint Secretary to the Government, Labour Department